



BCVA Board Nomination

1.1 Contact Information

Name	Beatrice Yates
Practice/Company	The George Farm Vets

1.2 Proposed by:

Proposer		Seconder	
Name	Tom Oxtoby	Name	Kathryn Hart
Practice/Company	The George Farm Vets	Practice/Company	The George Farm Vets

1.3 Please give a brief manifesto (no more than 200 words) to include your reason(s) for standing for election and the skills and experience you could bring to the Board of BCVA

I am a clinical vet and stakeholder of a large independent practice. In doing these roles I strive to understand the needs of our new graduates, while mentoring and line managing junior employees; the nuances of veterinary business; the changing world of medicines usage and our role in the wider health industry; the farming industry and the increasingly diverse challenges we all face as part of it. I am good at communicating, both verbal and written. I deeply understand and respect the need for coherent, timely and appropriate communication between a board and its members. Our team comprises 17 vets and 7 vet techs. Between us we offer a wide range of services to our clients across the dairy, beef, and sheep industries. We have made a conscious effort to future proof our business by diversifying into training, upskilling the team on regenerative farming, and driving consultancy services rather than medicine sales. Personally, I am organised, efficient, decisive, and calm in the face of a crisis. I also used to be fun before I had children and became a manager. Across the farm team and wider practice many of my colleagues contribute to boards including but not limited to the RCVS, the NFU, the Soil Association and Vet Sustain. I have seen the huge synergistic value in contributing to governing bodies and I am eager to bring the skills I have to the BCVA.

1.4 Please include a photo

